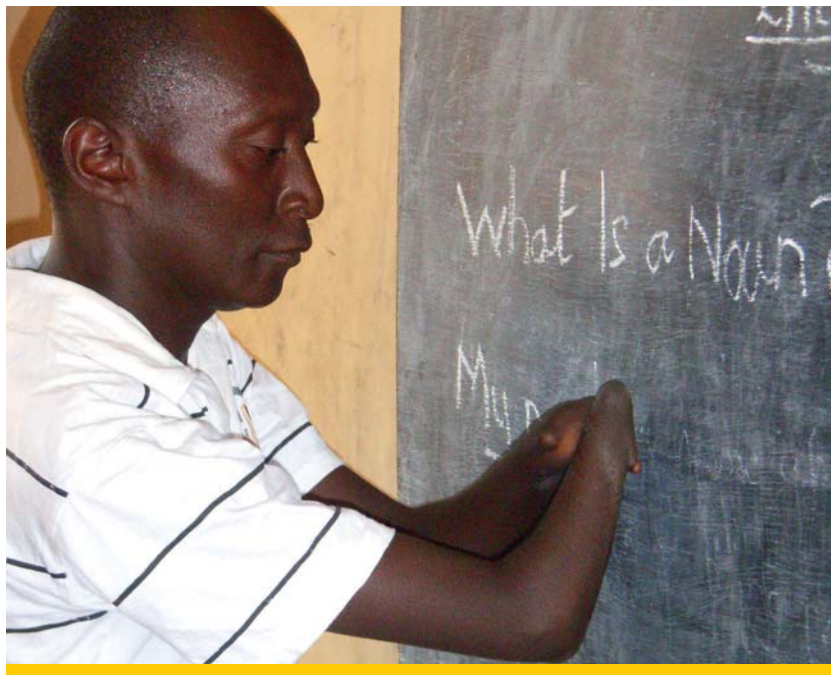


2. Training of Trainers (TOT) in CBR



Teacher in primary school in Nigeria

Background

With demands for CBR training growing by the year, it becomes evident that there is an increasing need for more trainers in this field. Among other courses that **Enablement** offers, the TOT programme is seen as an important step forward to building global capacity in the field of CBR training, which ultimately will have an impact on CBR development and most importantly on the quality of life of persons with disabilities.

General objective

Participants acquire the knowledge, attitudes and skills to develop and implement effective training programmes.

Specific objectives

At the end of the TOT participants will:

- be sensitive to issues encountered in the adult learning process;
- be able to assess training needs and set learning objectives;

- be able to choose and use training methods and materials implementing the principles of adult learning;
- be able to use questioning as a learning tool;
- be able to design, plan and implement participatory training sessions;
- be able to practice training of own design;
- have developed a personal action plan;
- be able to design and convey important CBR messages to relevant publics;
- be able to integrate new insights about the state of the art of CBR in training activities;
- demonstrate an appreciation of diversity in communities, particularly in relation to people with different abilities; and
- demonstrate effective communication skills.

Target group

The target group consists of CBR enthusiasts, who are motivated to broaden the implementation of CBR programmes in their respective communities.

Therefore, the course has been developed for:

- Trainers in CBR.
- Advocates of disability issues.
- Managers of CBR.
- Experienced CBR workers who are interested in becoming a trainer.

After the TOT in CBR these people will probably train:

- CBR managers.
- CBR staff.
- Community key persons.
- Policy makers and planners.
- Politicians.

Entrance criteria

- 2 years experience in CBR.
- Attended CBR training (formal or non-formal) or additional experience.
- Motivation letter to be send to the course coordinator of no longer than 2 pages A-4 size, double spacing.
- Training Needs Assessment questionnaire to be filled out in detail and returned to the course coordinator.